



**CAPTAIN**

California Autism Professional  
Training and Information Network

**KERN**

# **CAPTAIN KERN Regional Goals**

**2023-20244**

<b>REGIONAL Problem of Practice: What issues, challenge or need exists for individual with Autism that our Regional Network wants to try to address?</b>	
<i>Current Regional Issue, Challenge or Problems of Practice</i>	There is inconsistent access to services for individuals with Autism
<i>Probable Root Cause of the Problem (identify the top probable root cause)</i>	Staff shortages and turnover has resulted in limited availability, coordination, and collaboration
<i>Change Ideas (list 1 change idea for the probable root cause)</i>	Re-establish CADRE identity and rebuild relationships
<i>Action plan to support change idea (may need additional space to action plan)</i>	Build CADRE identity: create new name, logo, and regular opportunities for collaboration.
<i>Expected Outcome if change idea is an improvement</i>	Stronger commitment to CADRE membership and collaborative efforts

**Goal Area 1 (Collaboration):** How can the cadre collaborate to address the region's specific need, issue or challenge that relates to autistic individuals and their families

<i>Current Level of Performance Data (0)</i>	Only 50% of cadre members agree that they put much effort into the collective work and are fully integrated into team. 63% of cadre members agree the work of the team is closely coordinated.
<i>Initial Objective (1)</i>	Increase % of members who feel they put substantial effort into the work of the cadre and are well integrated into the team
<i>Secondary Objective (2)</i>	Increase % of members who agree the work of the team is closely coordinated.
<i>Expected level of Outcome (3)</i>	Increase % of positive responses by 10 points
<i>Exceeds Expected Outcome (4)</i>	Increase % of positive responses by 20 points

**Goal Area 2 (Dissemination):** How can members of our regional network strategically disseminate to groups identified by the region as needing to know about autism and EBPs/CAPTAIN

<i>Current Level of Performance Data (0)</i>	Dissemination of information has been inconsistent and limited
<i>Initial Objective (1)</i>	Identify opportunities for regular, systematic dissemination of information
<i>Secondary Objective (2)</i>	Create accountability process for ensuring information is consistently shared with appropriate stakeholder groups
<i>Expected level of Outcome (3)</i>	Information will be disseminated in a regular and consistent manner
<i>Exceeds Expected Outcome (4)</i>	Information will be disseminated on multiple occasions in a regular and consistent manner