

Reflecting on Goals from 2020-2021

Region:

Goal Area 1: <i>Increasing knowledge about ASD & EBPs in our community</i>	GAS Score (1-4)	What influenced/supported our <i>accomplishments</i> ?	What were <i>barriers</i> to our work?
<p>We had put together a summit that would be available to over 100 participants, were slated to expand our presenters to over 25% of non-cadre, and have a mental health and EBP strand. It's important to note that there was significant progress made in the framework for this goal however, the summit needed to be postponed due to environmental factors.</p> <p>Expected Outcome: Expand presenters to include Mental Health and EBP's to help support</p>	1	We were able to put together some of the presentations and pre-recordings that can serve as a bank of EBP presentations	Pandemic, staffing shortages, natural disasters

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Goal Area 2: <i>Increasing implementation and fidelity of use of identified EBPs by providers and implementers</i>	GAS Score (1-4)	What influenced our <i>accomplishments</i>?	What were <i>barriers</i> to our work?
Collect baseline data from 80% of people in a position to collect data, in 1 EBP utilizing the Affirm Fidelity checklist	1	Some staff had the ability to collect data and felt fluent in utilizing the Affirm Checklist	Staff attrition, limited opportunities for data collection due to social distancing constraints, cadre fluency in fidelity checklists

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Goal Area 3: <i>Improve and increase collaboration between the various agencies serving and supporting individuals with ASD</i>	GAS Score (1-4)	What influenced our <i>accomplishments</i>?	What were <i>barriers</i> to our work?
50% of cadre will participate in planning committee for summit and 20% increase of community and family participation with cadre throughout the year	1	Strong teamwork skills of cadre who were able to meet and put together some presentations that can be utilized at a future date.	Cadre attrition, natural disasters, and pandemic

REGIONAL Problem of Practice: What issues, challenge or need exists for individual with Autism that our Regional Network wants to try to address?	
<i>Current Regional Issue, Challenge or Problems of Practice</i>	Cadre ability to devote time/resources to focus on regional goals and responsibilities of being a cadre member
<i>Probable Root Cause of the Problem (identify the top probable root cause)</i>	Impacts of the pandemic, limited time/resources, and cadre attrition
<i>Change Ideas (list 1 change idea for the probable root cause)</i>	Assist in supporting cadre with where they are at and scaling back goals
<i>Action plan to support change idea (may need additional space to action plan)</i>	Utilize new cadre trainings tools, develop mentors with seasoned cadre who can support new cadre members, and develop goals that build on strengths of all cadre members (e.g., Regional Center, Family Support, Schools)
<i>Expected Outcome if change idea is an improvement</i>	Refine annual goals and create more leadership opportunities within Bridges cadre to help build cadre capacities
<i>Measurement of change</i>	Cadre attendance and progress towards goals

Goal Area 1 (Collaboration): How can Cadre Collaborate to address the region's specific need, issue or challenge that relates to individual with ASD and their families

<i>Current Level of Performance Data (0)</i>	There have been reports by Regional Center, School District, and Family Support Agency Cadre regarding the need to have a toolkit and strategies related to individuals with Autism when first responders encounter them during times of need
<i>Initial Objective (1)</i>	Identify a regional list of first responders to target and corresponding contact information
<i>Secondary Objective (2)</i>	Survey their particular needs in their respective domains about what types of trainings (e.g., ASD awareness, EBP's, etc.) that they need based upon the survey.
<i>Expected level of Outcome (3)</i>	Develop a coaching plan to train first responders on corresponding training needs within respective cadre domains
<i>Exceeds Expected Outcome (4)</i>	Have a bank of materials that can be maintained and utilized by the first responders

Goal Area 2 (Dissemination): How can members of our Regional Network strategically disseminate to groups identified by the region as needing to know about ASD and EBPs/CAPTAIN

<i>Current Level of Performance Data (0)</i>	Have a Bridges logo that was previously designed by a student from San Francisco Unified that utilizes puzzle pieces. Given recent feedback, there is a need to update our logo and no longer include the puzzle piece.
<i>Initial Objective (1)</i>	Create an art contest that allows individuals with Autism to create a new logo for the Bridges region
<i>Secondary Objective (2)</i>	After selecting a winner, will adopt the new logo
<i>Expected level of Outcome (3)</i>	Update drive with the new logo and templates to disperse the logo
<i>Exceeds Expected Outcome (4)</i>	Create a section on the drive that allows for ordering of materials that utilize the new logo with corresponding sites to get t-shirts, stickers, can cozy's, and temporary tattoos